



WARREN JANZEN

EXECUTIVE COACH

ORGANIZATIONAL COMPETENCIES

- Executive leadership
- Strategic planning
- Leading in the virtual environment
- Facilitating collaboration
- Innovation design

PEOPLE SKILLS

- Conducting One-On-Ones
- Conflict Resolution
- Change Management
- Performance Reviews
- Meeting Facilitation



EXPERIENCE

SEND International

2004 - PRESENT

International Director (CEO)

450 workers from 13 different countries on assignment in 27 countries globally

- Vision casting, strategy development, team formation and problem solving within the context of multiple cultures
- Work with global governance board.
- Lead a globally dispersed leadership team
- Facilitating ongoing global partnerships with multiple agencies from Europe, South America, and Asia
- Regularly train, mentor and coach leaders in multiple cross-cultural contexts. Lead teams through the process of innovation design.
- Launch and guide crisis management teams for both natural disasters and man-made conflicts.
- Oversee the approval and execution of projects ranging from \$100,000 to multi-million dollars.

Japan Area Director

1999 - 2004

Oversaw all operations of our team of about 60 adults in Japan.

Church Planting Missionary

1986 - 1999

Japanese language and cultural acquisition.

Church planting and development in two locations.

Volunteer Leadership

MissioNexus (board chair for 6 years)

- Led the merger of two national associations; selected new leadership and crafted a new structure.

Marketplace and Development Enterprises (founding board member)

- Facilitated the launch and development of a new service provider for those wanting to do business and missions overseas.

Local Church Board



EDUCATION & TRAINING

Honorary Doctorate - Divinity

2007

Lancaster College

Master of Arts - Christian Studies

1999

Trinity Western University

Bachelor of Arts - Biblical Studies

1986

Providence College

Diploma Biblical Studies

1982

Columbia Bible College

Certificate Training

Coaching	2010
Innovation design	2022
Meeting facilitation	2022



WJJ CONSULTING